

Student-Focus

We work for the common good of students' academic and professional success. To accomplish this, we:

- Incorporate student feedback to improve academics and university services.
- When making university decisions, we ask: What effect will that have on students?
- Seek to understand the students' experience through their eyes.

Whole-Person Health

We promote physical, mental and emotional wellness in all facets of the UWS experience. To accomplish this, we:

- Intentionally cultivate environments that support work-life balance.
- Consider personal and community wellness in decision-making.
- Maintain rigorous academic standards while supporting the health and well-being of our students.
- Include a range of health modalities in the classroom and clinic.

Best Practices

We maintain high standards by using and integrating evidence across multiple disciplines. To accomplish this, we:

- Seek out and use relevant data to inform our decision-making.
- Incorporate peer-reviewed research and professional experiences into academic discourse and patient care.
- Promote student learning through excellence in instruction and assessment.

Inclusiveness

We are respectful, mindful, and welcoming of different ways of being, thinking, and doing. To accomplish this, we:

- Actively listen to diverse perspectives and value different viewpoints and experiences.
- Promote the equity of ideas, resources, power and identity for all.
- Gather information and input from diverse groups to develop a common vision, improve policies and practices, and advance institutional goals.

Professionalism

We are responsible, respectful, and accountable. To accomplish this, we:

- Demonstrate civility in all our interactions, especially when there are disagreements or differing opinions.
- Take ownership of our speech, conduct, demeanor and deliverables.
- Adhere to established policies, procedures, agreements, and deadlines.
- Act as thoughtful stewards of the university and its resources.

Curiosity

We are innovative, open minded, and forward thinking. To accomplish this, we:

- Approach our work with curiosity, inquisitiveness and willingness to think outside the box.
- Value and consider new ideas and ask, "What if...?"
- Remain open to change in order to advance and improve.